



## Healthcare Integrity Program (HCIP) Standards of Conduct

The following constitutes the HCIP Standards of Conduct for all Medical Center representatives, including its faculty and resident physicians, employees, and agents. The University of Chicago Medical Center and Biological Sciences require all representatives to act in a legal manner consistent with applicable government standards and requirements. The Standards of Conduct affirm the corporate policy.

### University of Chicago Medical Center Mission Statement

***Our mission is to provide superior health care in a compassionate manner, ever mindful of each patient's dignity and individuality. To accomplish our mission, we call upon the skills and expertise of all who work together to advance medical innovation, serve the health needs of the community, and further the knowledge of those dedicated to caring.***

### The Division of the Biological Sciences Mission Statement

***The Mission of the Biological Sciences is to discover and create new knowledge of living systems, to preserve and communicate knowledge through education, and to nurture and sustain a community of scholars. These scholars pursue this mission through research; through education of basic scientists, physicians, and others interested in living things; and through enlightened and compassionate care of patients in a humane, academic environment.***

The Standards of Conduct are designed as a guide within the framework of the Medical Center's Pride Values of Respect, Honesty, Excellence, Participation, and Unity, and the BSD's commitment to excellence in research and teaching. These guidelines clarify expectations for all employees, and are necessary to avoid placing THE MEDICAL CENTER, or you, at risk. The Standards of Conduct are offered as a resource to all employees, not because there is a question regarding the honesty of employees, but because of the increasing complexity of laws that regulate the health care environment. For any questions regarding these guidelines, please contact your immediate supervisor. You may also call the toll free Office of Compliance Resource Line at 1-877-440-5480. Calls will be treated confidentially.

1. THE MEDICAL CENTER requires its employees to comply with all laws, regulations, and rules applicable to the employee's job duties and in the course of business operations related to the provision of patient care services. This includes, but is not limited to, the following:

**Billing practices, Patient's rights, Medical Ethics, Human Resources, Conflict of Interest, Fraud and Abuse**

2. THE MEDICAL CENTER is dedicated to providing all medically necessary health care to patients without regard to race, color, religion, national or ethnic origin, gender, age, or disability. Admissions, transfers, and discharges are made in accordance with clinical need, available resources, and all applicable laws and regulations.
3. THE MEDICAL CENTER policy is to establish and maintain appropriate business relationships with government agencies and government personnel. THE MEDICAL CENTER is committed to ensuring the accuracy of all filings with the government.
4. THE MEDICAL CENTER maintains accurate and reliable corporate records regarding all billing and other transactions to which THE MEDICAL CENTER is a party.
5. THE MEDICAL CENTER requires the undivided loyalty of its employees in the exercise of their work responsibilities. Except as approved by the appropriate governing body (i.e. Board of Trustees, Board of Directors, or Administration), Medical Center representatives must avoid any activities or personal investments that may create, or give the appearance of a conflict of interest.

*The complete Healthcare Integrity Program, including compliance program policies, is available to all employees via the Office of Medical Center Compliance web site at <http://compliance.bsd.uchicago.edu>. Contact your supervisor or the Chief Compliance Officer at (773) 834-3150 if you need assistance.*